

## Curriculum Vitae

**Gretchen Norland****Office**

Department of Education  
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**Education**

Ed.D., Doctor of Education, Feb. 2017  
Masters of Arts in Education, 2009  
B.A., English Education and Psychology Minor, 1979

Northcentral University, AZ  
Baker University, Kansas  
Bethany College, Kansas

**Professional Experience**

2017 – present	Bethany College	Chair of the Education Department
2018 – present	Bethany College	Tenured, Associate Professor of Education
2012 – 2017	Bethany College	Assistant Professor of Secondary Education
2011 - 2012	Baker College	Adjunct: Assessment Strategies course
1998 – 2011	Lindsborg Middle School	6 <sup>th</sup> grade Social Studies and Reading
2006 – 2009	S.V. Virtual Charter School	7 <sup>th</sup> -8 <sup>th</sup> grades History & Psychology
1980 – 1998	Soderstrom Elem. K-8	6 <sup>th</sup> -7 <sup>th</sup> grades Language Arts & Reading
1979 – 1980	Smolan Junior High School	7 <sup>th</sup> -8 <sup>th</sup> grades English, Art, & Math

**Professional Teaching License:** Original 12/17/1979. Expires 11/29/2022

Endorsements:

Original	Type	Subject Name	Level
09/01/1980	Prof.	Elementary	K-9
12/17/1979	Prof.	English	7-12
12/17/1979	Prof.	Psychology	7-12
7/26/2017	Prof.	English for speakers of other languages (ESOL)	PreK-12

Highly Qualified:

Subject name	Level
Core content mesh	K-6
Elementary	K-9
English	7-12
English for speakers of other languages	PreK-12
History, government, and social studies	5-8
Psychology	7-12

I taught in the Smoky Valley Schools (USD400) for 32 years from 1979 – 2011, retired for one year, and was hired in Bethany College's Education Department in the fall of 2012.

**Educational Courses I have taught at Bethany College:**

ED100 – Introduction to Teacher Education  
ED140 – Assessing Learners  
ED200 – Introduction to Teaching: Classroom Experience  
ED250 - Classroom Management  
ED325 – Methods of Teaching and Assessing English Language Learners  
ED326 - Teaching of Social Studies in the Elementary and Middle School  
ED355 - Educational Psychology

ED358 - Foundations of Education  
ED346 - Reading Strategies for Middle Level and Secondary Teachers  
ED342 – Secondary and Middle Level Teaching and Learning Strategies  
ED348 - Teaching in the Middle School  
ED376, ED380, Supervision of Secondary and Middle Level Student Teachers  
ED364-ED366 Supervision of Elementary Level Student Teachers/ ELL endorsement  
ED395 – Clinical Practice Seminar  
ID101 - Interdisciplinary Team-Teaching Courses

### **Committee Assignments**

- Assessment Committee member and recorder – 2012 - current
- Curriculum Committee representative for Education - 2012- current
- Teacher Education Committee (TEC) - 2012-current
- ACCK/ Kansas Independent Colleges Association (KICA) committee - 2012-current
- Clarity Committee and Leadership Team Committee 2018-2019
- Strategic Planning Committee for Bethany College - 2016-2017
- HLC Committee focused on Assessment criterion – 2015- current
- Education Department Chair involved in KSDE Program Review 2019-2020
- Education Department Chair involved in recent KSDE Accreditation 2020-2021
- Kansas State Department of Education IHE/LEA Partnership Committee - 2014-2015
- Education Department team member involved in NCATE Accreditation visit - Fall 2013
- Bethany College Writing Standards Committee - Spring 2013
- Kansas Teacher of the Year (KTOY) State Selection Committee for 2012-2013 year
- Bethany College Teacher Education Advisory Council 2009 –2011(USD400 teacher)
- Search committee chair for Education department; two positions – Spring 2017
- Search committee participant for Music department/ Band director position – Spring 2017
- Search committee participant for Assistant to Academic Dean position - Nov. 2013
- Search committee participant for Math/Physics position - Feb. 2014
- Team-teaching Interdisciplinary Courses Core Committee – Summer-fall 2014

### **Community Service, Activities, Memberships, Honors**

- Serve on the Lindsborg Community Hospital Board – January 2017 – current
- Lindsborg CVB (Convention and Visitors Bureau) education project 2018-2019
- KICA Leadership Academy – Named as an “Aspiring Future Leader”, class of 2018
- Career Day speaker on *Becoming a Teacher* at Smoky Valley High School – 2015-2019
- Bethany College Chair of the Education Department in May of 2017 -current
- Bethany College Teacher Education Advisory Council 2017- 2021 - current
- Attend ATE-K/KACTE Professional Education Conferences annually
- Member of KAPCOTE and involved in KSDE UnitHead/Licensure meetings
- Hyllningsfest Fall festival, performance -entertainment, Lindsborg, Oct. 2015-2019
- Academic Keys Who's Who in Curriculum & Education Higher Education, June 2017
- President’s Circle Gathering – presentation to Bethany College donors, April 2017
- Presidential Scholarship Day Interviews – Fall 2013, Fall 2016, Spring 2017
- Piloted Middle School Mentoring Program, Fall 2016 – 2017, on-going mentoring
- Integrated Music & Art project: Soderstrom elementary students and Bethany students, 2016
- Facilitated Old Mill Schoolhouse ‘teacher training’ presentations, Spring 2014-2018
- Messiah Lutheran Church, member since 1980 (was involved in choir, lectoring, services)
- Messiah Lutheran Church Task Force for Sunday School program restructuring, 2017
- School partnership and assistance with Old Mill Museum's "Old Schooldays" - May 2013-2018
- Membership to Raymer Society, Red Barn Studio, and Sandzen Art Gallery – 2014-2020
- Recruitment efforts, meeting with families/students/ groups; Junior Days, 2013 - 2017
- Served as Host family in Messiah Church for 2 Bethany College Volleyball girls - 2013-2014
- Volunteered in community clean up after flood disaster in Lindsborg - Summer 2013
- Organized student interviews with community retired teachers - Fall 2012, 2015, 2017
- [NORLAND'S 2013 Banker's Award Article for Conservation.pdf](#)
- [Conservation Program Award 2013 to Norlands.pdf](#)

## Professional Service and Scholarship

- Kansas Independent Colleges Professional Development Council – Mid-Central Region Representative: 2021
- Partners in Research paper – *Qualitative Case Study on Social Emotional Learning in the Classroom* – 2019-2020
- Prepare comprehensive college Assessment reports and Student Teaching reports – annually
- Prepare and submit to KSDE the Education Department Program Review (2019) and Accreditation Report (2020)
- Prepare and submit annual reports to KSDE (EPP program reports) and Title II reports
- Program Reviewer for KICA colleges 2019 and 2021
- Hosted Social Emotional Learning professional workshop, Davis Laughlin, Oct. 2019
- Attended KICA Leadership Academy conference and training 2018-2019
- Hosted KSDE training workshop for Kansas colleges - accreditation processes, Oct. 8, 2018
- Hosted professional workshop on Teacher Licensure: Kelli Broers, KSDE Asst. Gen. Council, Aug. 31, 2017
- Attended KSDE Unit Head, Program/Accreditation Process training workshops, 2017-2019
- **Published** Doctoral Dissertation "*Secondary-Level Preservice Teachers Leading Whole-Class Discussions: A Qualitative Case Study*" in *ProQuest* through Northcentral University, April 2017
- Completion of NCU Doctoral Program coursework, dissertation, and defense (2014- Feb. 2017)
- Attended ATE-K/KACTE Conference-*Teacher Educators Inspiring the Future*, 2014-2019 (annually)
- Attended Kansas Hospital Association (KHA) Critical Issues Summit conference, Feb. 2017
- Attended Kansas Teachers of Promise (KEEN) Conference - Feb. 2014 – 2018
- Updated the Teacher Education Department Handbook and Assessment Manual, each summer
- Implemented assessments on Foliotek for data collection of Clinical Practice, Fall 2016-2017
- Converted and updated all Education Department Assessment rubrics on Foliotek, Spring 2016
- Presenter at 8<sup>th</sup> Annual Mentoring Institute Conference in Albuquerque, NM, Oct. 20-23, 2015
- **Published** a peer-reviewed article in the *Mentoring Conference Institute Journal*, Oct. 2015
- Participated in the “*Global Competence to Teacher Education in Kansas*” conference- March 2015
- Faculty presentations of various topics at “Brown Bag Lunch” – Fall 2014, Fall 2019

## Related Educational Experiences

- Long-term substituting for 7<sup>th</sup>-8<sup>th</sup> History and Government (end of Jan.-Feb. 2012)
- Long-term substituting for 5<sup>th</sup> grade Language Arts and Reading (end of Sept.-November 2011)
- Part-time Proofreader for Lindsborg News Record (Summer 2011).
- Assisted author Ann Parr *Smoky Valley Writers World War II Book Publishing Project*, (Jan.- April 2011)
- *Alternative Assessments* (Marzano research), district in-service presenter (2009-2010)
- *Differentiated Instruction*, District in-service presenter (2008-2009)
- ASCD leadership conference in Nashville (summer 2008) *Differentiated Instruction and UBD's*
- PLC (Professional Learning Communities) Social Studies co-chair (2007-2011)
- North Central Accreditation conference in Wichita, workshop presenter (2006)
- North Central Accreditation Reading Committee chair and Technology Training (2004-2006)
- Student Improvement Team (SIT) grade level chair (2005-2011)
- Social Studies Methods class, Bethany college presenter (1997, 2004, 2010, 2011)
- Served on the USD 400 District Steering Team (2005-2006)
- Served on the USD 400 Site Council (1999-2001)
- *Thematic Teaching and Curriculum Integration* training (1992-1994)
- *Cooperative Learning* Team Training (1992-1993)
- While I was an English Education major at Bethany, I was a student worker for Dr. Delmar Homan in the English department and worked as a proofreader – reviewing freshmen papers in his English classes (1976-1978)

## References

**Elizabeth Mauch, Ph.D.** President of Bethany College  
335 East Swensson  
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**Alan English, Ph.D.** Coordinator of Secondary Education  
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**Michelle Barreiro, M.A.** Coordinator of Elementary Education  
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**Karl (Duke) Rogers, Ph.D.** Assistant Professor of Business & Economics  
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